



AJS TRAINING LTD
SAFE GUARDING FOR
VULNERABLE ADULTS AND YOUNG PERSONS POLICY
JANUARY 2023

Introduction

This Policy sets out the responsibilities and arrangements made by Ajs Training Ltd in order to comply with the Health & Safety at Work Act (1974), and other subordinate legislation, to ensure, so far as is reasonably practicable, the health, safety and welfare of employees, and those persons who are not employees who might be affected by the activities undertaken.

In recent years there has been increasing concern about the safety and welfare of both children and young adults. Ajs Training have traditionally considered the welfare of under-18s as part of their Duty of Care obligations. Whilst there is currently no specific directive relating to legal opinion is now that there are a number of statutory and other provisions relating to child safeguarding that could be applied .

These include:

- The Education Act (2002) Section 175
- The Children Act (1989 and amendments)
- The Children Act 2004
- Working Together to Safeguard children 2006
- Safeguarding of the Vulnerable Adult guidance 2006
- Safeguarding of Vulnerable Adult Schemes

Role of the Ajs Training Policy Manager is:

- To receive information about events that are planned which that may involve young people or vulnerable adults, and plans that indicate how safeguarding will be covered.
- To receive information from any staff, volunteers, children, parents or carers who have child safeguarding concerns and record it.
- Assess the information promptly and carefully, clarifying and obtaining more information about the matter as appropriate
- Consult initially with a statutory child-safeguarding agency to test out any doubts or uncertainty
- Make a formal referral to a statutory child safeguarding agency or the police
- Record statements from any member of staff who feels that a young person has indulged in inappropriate behaviour or made sexually suggestive comments or approaches.

Andrew Williams
Managing Director
Ajs Training Ltd

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